

## QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY POLICY

Our mission is

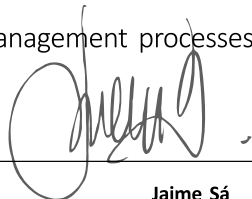
**To be the preferred choice of our customers, employees and suppliers, contributing  
to a sustainable growth and satisfying our stakeholders**

We consider that the Quality, Environment and Occupational Health and Safety Policy are important means to achieve the Mission.

Grupo Simoldes Plastic Division recognizes that, in order to guarantee the sustainability of future generations, must develop its processes and evaluate the risks involved in its activities. It will, therefore, allow to minimize their environmental impact and create safe and healthy working conditions for the prevention of injuries and effects on our employees' health.

The top management of Grupo Simoldes Plastic Division commits itself openly to comply with the following principles:

1. Consider the environment protection and pollution prevention as a priority, defining objectives and goals for the whole organization.
2. To apply a process of continuous improvement to services, products and processes ensuring customer requirements.
3. Ensure the continuous improvement of Quality, Environmental and Occupational Health and Safety Management Systems by identifying the necessary resources and skills to achieve the "Zero Defects" and "Zero Accidents" objectives in a sustainable manner.
4. To ensure compliance with applicable legal, regulatory, contractual and other requirements.
5. To ensure a safe and healthy working environment for all employees and third parties, promoting training and information on the risks inherent to our activity in order to prevent injuries and deterioration of health related to the workplace.
6. To eliminate hazards and reduce risks to Safety and Health at Work.
7. To ensure the dissemination of this policy to all employees and stakeholders, promoting the consultation and participation of employees, and whenever applicable, of their representatives in management processes.



**Jaime Sá**

Board Member of Grupo Simoldes Plastic Division



**Domingos Pinto**

CEO of Grupo Simoldes Plastic Division