



RGPD / SIMOLDES GROUP – PLASTIC DIVISION
Treatment Policy of Personal Data of Applicants

Commitment to Data Protection

Companies belonging to Simoldes Group - Plastic Division* and hereinafter presented as Plastic Division, comply with all applicable Community and national legal rules in the field of data protection, privacy and security of the personal information of the candidates, in accordance with the terms of the Data Protection and Privacy Policy which is accessible at www.simoldes.com or at any of our service locations.

Personal Data

Plastic Division collects and processes the following personal information about the candidates: name, title, position, company where you work and contacts in the company, as well as the details of business card and all the data on your resume or application form.

Data Sources

Plastic Division collects the personal data of the candidates from received CVs, completing the application form or from various sources of personal information accessible to the general public (websites, professional networks, social media, etc.) as well as based on personal references.

Purpose of Treatment

Plastic Division processes the personal data of the candidates solely for the purposes of human resource management and recruitment or selection of workers.

Legitimacy of Treatment

Plastic Division justifies the legitimacy of the processing of personal data of candidates, either based on the consent of the candidates or based on the legitimate interest of human resources management for the selection and recruitment of human resources for economic activity.

Term of Data Retention

Plastic Division maintains the data for the necessary period to carry out the purposes of processing, complying with legal deadlines, it is possible for the applicant to request at any time the erasure or exercise any other right. Default deadline for the preservation of CV's and personal data of candidates handled by human resources management services is three years and one day.

Communication of Personal Data

The personal data of the candidates are treated exclusively by the human resources management services of Plastic Division, and there is no communication of data to third parties.

Rights of Applicants

Plastic Division enables the exercise of the candidates' rights in the protection of personal data. In addition to being able to present a complaint to the respective supervisory authority, in order to exercise any kind of data protection rights, in particular the right to information, access, rectification, opposition, limitation of treatment or erasure, candidates may contact the Data Protection Officer of Plastic Division by e-mail protecaodedados@simoldes.com, describing the subject of the request and indicating an e-mail address, a telephone contact address or a mailing address for reply.

* Simoldes Plasticos, S.A. | Inplas, Industrias de Plasticos, S.A. | Plastaze Plasticos de Azemeis, S.A. | Simoldes Plásticos Indústria, Ltda. | Simoldes Plásticos Brasil, Ltda. | Simoldes Plasticos France, s.a.r.l. | Simoldes Plasticos Polska Sp. Z.o.o. | Simoldes Plasticos Czech s.r.o. | Simoldes Plasticos Deutschland Engineering, GmbH. | Simoldes Plasticos España, S.L. | Simoldes Plasticos France Engineering, s.a.s. | Simoldes Plasticos Maroc, SARLAU - contacts available at Personal Data and Privacy Protection.