

POLICY

The strategic orientations of Simoldes Group – Tooling Division’s management are defined in the Policy and are based on the following principles:

- **Customer satisfaction**, by ensuring the consistent supply of Goods and Services, in conformity with the agreed requirements, proposing product improvements, promoting a partnership relationship and making a world support network available.
- **Supplier involvement**, by sharing resources, skills and value creation for both sides, developing solutions to reduce costs.
- **Co-worker involvement and valuation**, by promoting communication, participation and appropriate skills acquisition for the working function performance.
- Assure a **healthy and safe working environment** to all the co-workers, customers, suppliers and visitors and other interested parties, through the adoption of technics and working **methods preventing working accidents and professional diseases**.
- **Updating the technological resources** by continuously searching for the most recent trends.
- **Environment protection** by minimizing the environmental impact and preventing pollution caused by the activities in a life time perspective of the manufactures products, aiming the continuous improvement of the environmental performance.
- Keeping an integrated management system, in a participated way, promoting its **continuous improvement**.
- Ensuring that the **laws and regulations applicable** to the company, mould making and implemented integrated system are fulfilled.
- Maximization of the **productive profitability**, by selling at the best price allowed by the market and producing at the lowest possible cost, supported by efficient and effective functioning of the production resources.
- Understand the Needs and Expectations from the **Concerned Parties** assuring their satisfaction.
- **Solidarity image**, by supporting social institutions, as well as public interest initiatives.

By Top Management,
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